

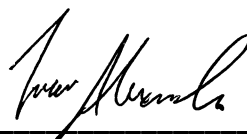
Health, Safety, Environment and Quality Policy Statement

It is the objective of IAC Acoustic Company UK Ltd to continue to benefit the environment by providing Noise Control and Associated Products & Services, which meet or exceed the standards required by our Customers.

In order to achieve this objective, the Company shall work in accordance with an Integrated Management System. IAC Acoustic Company UK Ltd has attained and works to BS EN ISO 9001: 2015 and integrated the principles where appropriate of BS EN ISO 14001: 2015 and BS OHSAS 18001: 2007

As an integral part of this, the company will commit to the following in relation to health, safety, quality and environment:

- ◆ Identifying our Customer's needs & expectations and endeavor to satisfy them on time every time.
- ◆ The prevention of pollution, injury and ill health through determining & continually reviewing the significant environmental aspects/impacts and health and safety hazards/risks relating to the business in order to apply appropriate control measures.
- ◆ Establishing, communicating and managing meaningful objectives & performance targets through management programmes.
- ◆ Developing & implementing controlled processes.
- ◆ Continual improvement in our operational performance.
- ◆ Complying with the requirements of the management systems together with continually improving their effectiveness.
- ◆ Identification & compliance with applicable Legislative, Regulatory and other relevant requirements to which the company subscribes.
- ◆ Developing employee skills & increasing their contributions to our performance through involvement & effective training.
- ◆ Developing Supplier relationships to obtain defect free materials/products on time, every time & encourage the development of best practice.
- ◆ We are committed to providing quality, choice & value for money in the products/services we deliver to our customers.

A handwritten signature in black ink, appearing to read "Fraser Alexander", is written over a horizontal line.

Fraser Alexander
Managing Director